ROYAL NAVY RATINGS AND ROYAL MARINES COMMANDOS

RATES OF PAY FROM 1 APRIL 2012

The rates of pay shown in this leaflet are effective from 1 April 2012. Pay and allowances are reviewed annually by the Armed Forces Pay Review body.

The point at which you enter this scale depends on the type of commission you are considering and, in some cases, on your professional or academic qualifications and past experience.

### ROYAL NAVY

<table>
<thead>
<tr>
<th>ROYAL NAVY</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>On entry</td>
<td>£14,145</td>
</tr>
<tr>
<td>After 26 weeks’ training or completion of phase 2 (whichever is sooner) increasing to Leading Rating</td>
<td>£17,515</td>
</tr>
</tbody>
</table>

You could go on to earn

- Able Rating: £17,515 to £28,940
- Leading Rating: £27,592 to £33,182
- Petty Officer: £32,756 to £36,929
- Chief Petty Officer / Warrant Officer 2: £33,223 to £43,252
- Warrant Officer 1: £38,600 to £46,753

### ROYAL MARINES

<table>
<thead>
<tr>
<th>ROYAL MARINES</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>On entry</td>
<td>£14,145</td>
</tr>
</tbody>
</table>

You could go on to earn

- Marine: £17,515 to £28,940
- Corporal: £27,592 to £33,182
- Sergeant: £32,756 to £36,929
- Colour Sergeant / Warrant Officer 2: £33,223 to £43,252
- Warrant Officer 1: £38,600 to £46,753

### QUEEN ALEXANDRA’S ROYAL NAVAL NURSING SERVICE

- Student nurses (weeks 1 to 26) and qualified nurses on joining: £15,233
- Student nurses (after week 26): £17,515
- Qualified nurses (on completion of initial Professional courses THP and PBPQC): £28,697 to £34,509

HOW YOU GET PAID

All Naval Service personnel are required to have a bank account. Your salary will be paid directly into your bank account at the end of each month and a pay slip issued to show details of your earnings and the deductions made for tax, National Insurance and other charges. In order to ensure that your first month’s salary can be paid promptly, you are strongly advised to open a bank account prior to joining the Royal Navy or Royal Marines. In the event that this is not possible, guidance will be given to those who need to open an appropriate account after joining the Service.

For more information about careers in the Royal Navy and Royal Marines visit: ROYALNAVY.MOD.UK/CAREERS 08456 07 55 55

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### ADDITIONAL FORMS OF PAY

Some types of work attract additional pay on top of the annual basic pay. The figures here are for guidance only.

**Submariner pay:**

Submariners receive a £5000 ‘golden hello’ on completion of training, and a daily supplement to their basic pay of between £12.12 and £26.66 plus an extra £5.24 a day at sea. They also receive a nuclear propulsion supplement of between £2.42 and £20.60 per day.

**Flying pay:**

Awarded to Pilots and Observers on completion of professional training. Ranges from £13.93 on qualifying up to a maximum of £37.58 a day.

**Other:**

Additional forms of pay are awarded to Divers, Hydrographers, Nurses and for a few other very specialist activities.

**Longer separation allowance:**

Once you have completed basic training, you will be eligible for a bonus of £6.69 a day, rising to £28.24 a day when serving away from your family or base unit.

**Retention bonuses:**

Several bonuses are available to various branches and specialisations for service over a certain period. For more details speak to your Careers Advisor.
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### Bursaries

<table>
<thead>
<tr>
<th>Bursary Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Defence Technical Undergraduate Scheme (DTUS)</td>
<td>£4000 a year</td>
</tr>
<tr>
<td>Other engineering bursars</td>
<td>£4000 a year</td>
</tr>
<tr>
<td>All other bursars</td>
<td>£1500 a year</td>
</tr>
</tbody>
</table>

### Non Graduate Annual Basic Pay

<table>
<thead>
<tr>
<th>Rank/Location</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Midshipman / 2nd Lieutenant</td>
<td>£16,073</td>
</tr>
<tr>
<td>On passing out of Britannia Royal Naval College / Commando Training Centre Royal Marines increasing to</td>
<td>£24,615</td>
</tr>
</tbody>
</table>

### Graduate Annual Basic Pay

<table>
<thead>
<tr>
<th>Rank/Location</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Lieutenant / 2nd Lieutenant</td>
<td>£29,587 to £32,703</td>
</tr>
</tbody>
</table>

You could go on to earn

<table>
<thead>
<tr>
<th>Rank/Location</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lieutenant / Captain</td>
<td>£37,916 to £45,090</td>
</tr>
<tr>
<td>Lieutenant Commander / Major</td>
<td>£47,760 to £57,199</td>
</tr>
<tr>
<td>Commander / Lieutenant Colonel</td>
<td>£67,032 to £77,617</td>
</tr>
<tr>
<td>Captain / Colonel</td>
<td>£81,310 to £89,408</td>
</tr>
</tbody>
</table>

### Additional Forms of Pay

Some types of work attract additional pay on top of the annual basic pay. The figures here are for guidance only.

**Submariner pay:**
Submariners receive a £5000 ‘golden hello’ on completion of training, and a daily supplement to their basic pay of between £12.12 and £26.66 plus an extra £5.24 a day at sea. They also receive a nuclear propulsion supplement of between £2.42 and £20.60 per day.

**Flying pay:**
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**Other:**
Additional forms of pay are awarded to Divers, Hydrographers, Nurses and for a few other very specialist activities.

**Longer separation allowance:**
Once you have completed basic training, you will be eligible for a bonus of £6.69 a day, rising to £28.24 a day when serving away from your family or base unit.

**Retention bonuses:**
Several bonuses are available to various branches and specialisations for service over a certain period. For more details speak to your Careers Advisor.

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ROYAL NAVY MEDICAL AND DENTAL OFFICERS

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RATES OF PAY FROM 1 APRIL 2012

SURGEON SUB LIEUTENANT (MEDICAL AND DENTAL CADETS) SALARY

<table>
<thead>
<tr>
<th>Year</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>First year</td>
<td>£15,233</td>
</tr>
<tr>
<td>Second year</td>
<td>£17,073</td>
</tr>
<tr>
<td>Third year</td>
<td>£18,921</td>
</tr>
</tbody>
</table>

ACTING SURGEON LIEUTENANT SALARY

Pre-registration Medical Practitioner £40,728

SURGEON LIEUTENANT SALARY

On promotion £53,803 to £66,938

One year’s seniority £55,050 to £68,415

Two year’s seniority £56,570 to £69,879

Three year’s seniority £58,102 to £71,371

Four year’s seniority £59,626 to £72,848

SURGEON LIEUTENANT COMMANDER / SURGEON COMMANDER / SURGEON CAPTAIN SALARY

Non-accredited £64,398 to £96,972

General Medical / Dental Practitioner £96,261 to £122,378

Consultant £76,283 to £131,166

General Medical / Dental Practitioner Trainer pay £7670

MINISTRY OF DEFENCE DISTINCTION AWARDS SALARY

<table>
<thead>
<tr>
<th>Level</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>B</td>
<td>£16,126</td>
</tr>
<tr>
<td>A</td>
<td>£40,315</td>
</tr>
<tr>
<td>A+</td>
<td>£60,470</td>
</tr>
</tbody>
</table>

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Aircrew pay:
Ranges from £7.28 on qualifying up to a maximum of £19.98 a day.

Other:
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 Longer separation allowance:
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