

# ROYAL NAVY RATINGS AND ROYAL MARINES COMMANDOS



## RATES OF PAY FROM 1 APRIL 2012

The rates of pay shown in this leaflet are effective from 1 April 2012.

Pay and allowances are reviewed annually by the Armed Forces Pay Review body.

The point at which you enter this scale depends on the type of commission you are considering and, in some cases, on your professional or academic qualifications and past experience.

ROYAL NAVY	SALARY
On entry	£14,145
After 26 weeks' training or completion of phase 2 (whichever is sooner) increasing to Leading Rating	£17,515

You could go on to earn	
Able Rating	£17,515 to £28,940
Leading Rating	£27,592 to £33,182
Petty Officer	£32,756 to £36,929
Chief Petty Officer / Warrant Officer 2	£33,223 to £43,252
Warrant Officer 1	£38,600 to £46,753

ROYAL MARINES	
On entry	£14,145

You could go on to earn	
Marine	£17,515 to £28,940
Corporal	£27,592 to £33,182
Sergeant	£32,756 to £36,929
Colour Sergeant / Warrant Officer 2	£33,223 to £43,252
Warrant Officer 1	£38,600 to £46,753

QUEEN ALEXANDRA'S ROYAL NAVAL NURSING SERVICE	
Student nurses (weeks 1 to 26) and qualified nurses on joining	£15,233
Student nurses (after week 26)	£17,515
Qualified nurses (on completion of initial Professional courses THP and PBPQC)	£28,697 to £34,509

## HOW YOU GET PAID

All Naval Service personnel are required to have a bank account. Your salary will be paid directly into your bank account at the end of each month and a pay slip issued to show details of your earnings and the deductions made for tax, National Insurance and other charges. In order to ensure that your first month's salary can be paid promptly, you are strongly advised to open a bank account prior to joining the Royal Navy or Royal Marines. In the event that this is not possible, guidance will be given to those who need to open an appropriate account after joining the Service.

For more information about careers in the Royal Navy and Royal Marines visit:

**ROYALNAVY.MOD.UK/CAREERS 08456 07 55 55**

## ADDITIONAL FORMS OF PAY

Some types of work attract additional pay on top of the annual basic pay. The figures here are for guidance only.

### Submariner pay:

Submariners receive a £5000 'golden hello' on completion of training, and a daily supplement to their basic pay of between £12.12 and £26.66 plus an extra £5.24 a day at sea. They also receive a nuclear propulsion supplement of between £2.42 and £20.60 per day.

### Flying pay:

Awarded to Pilots and Observers on completion of professional training. Ranges from £13.93 on qualifying up to a maximum of £37.58 a day.

### Other:

Additional forms of pay are awarded to Divers, Hydrographers, Nurses and for a few other very specialist activities.

### Longer separation allowance:

Once you have completed basic training, you will be eligible for a bonus of £6.69 a day, rising to £28.24 a day when serving away from your family or base unit.

### Retention bonuses:

Several bonuses are available to various branches and specialisations for service over a certain period. For more details speak to your Careers Advisor.

# ROYAL NAVY AND ROYAL MARINES COMMANDO OFFICERS



## RATES OF PAY FROM 1 APRIL 2012

The rates of pay shown in this leaflet are effective from 1 April 2012.

Pay and allowances are reviewed annually by the Armed Forces Pay Review body.

The point at which you enter this scale depends on the type of commission you are considering and, in some cases, on your professional or academic qualifications and past experience.

### BURSARIES

Defence Technical Undergraduate Scheme (DTUS)	£4000 a year
Other engineering bursars	£4000 a year
All other bursars	£1500 a year

### NON GRADUATE ANNUAL BASIC PAY SALARY

Midshipman / 2nd Lieutenant	£16,073
On passing out of Britannia Royal Naval College / Commando Training Centre Royal Marines increasing to	£24,615

### GRADUATE ANNUAL BASIC PAY

Sub Lieutenant / 2nd Lieutenant	£29,587 to £32,703
---------------------------------	--------------------

### You could go on to earn

Lieutenant / Captain	£37,916 to £45,090
Lieutenant Commander / Major	£47,760 to £57,199
Commander / Lieutenant Colonel	£67,032 to £77,617
Captain / Colonel	£81,310 to £89,408

## HOW YOU GET PAID

All Naval Service personnel are required to have a bank account. Your salary will be paid directly into your bank account at the end of each month and a pay slip issued to show details of your earnings and the deductions made for tax, National Insurance and other charges. In order to ensure that your first month's salary can be paid promptly, you are strongly advised to open a bank account prior to joining the Royal Navy or Royal Marines. In the event that this is not possible, guidance will be given to those who need to open an appropriate account after joining the Service.

### ADDITIONAL FORMS OF PAY

Some types of work attract additional pay on top of the annual basic pay. The figures here are for guidance only.

#### Submariner pay:

Submariners receive a £5000 'golden hello' on completion of training, and a daily supplement to their basic pay of between £12.12 and £26.66 plus an extra £5.24 a day at sea. They also receive a nuclear propulsion supplement of between £2.42 and £20.60 per day.

#### Flying pay:

Awarded to Pilots and Observers on completion of professional training. Ranges from £13.93 on qualifying up to a maximum of £37.58 a day.

#### Other:

Additional forms of pay are awarded to Divers, Hydrographers, Nurses and for a few other very specialist activities.

#### Longer separation allowance:

Once you have completed basic training, you will be eligible for a bonus of £6.69 a day, rising to £28.24 a day when serving away from your family or base unit.

#### Retention bonuses:

Several bonuses are available to various branches and specialisations for service over a certain period. For more details speak to your Careers Advisor.

For more information about careers in the Royal Navy and Royal Marines visit:

**ROYALNAVY.MOD.UK/CAREERS 08456 07 55 55**

# ROYAL NAVY MEDICAL AND DENTAL OFFICERS



## RATES OF PAY FROM 1 APRIL 2012

The rates of pay shown in this leaflet are effective from 1 April 2012. Pay and allowances are reviewed annually by the Armed Forces Pay Review body.

The point at which you enter this scale depends on the type of commission you are considering and, in some cases, on your professional or academic qualifications and past experience.

SURGEON SUB LIEUTENANT (MEDICAL AND DENTAL CADETS)	SALARY
First year	£15,233
Second year	£17,073
Third year	£18,921

ACTING SURGEON LIEUTENANT	SALARY
Pre-registration Medical Practitioner	£40,728

SURGEON LIEUTENANT	SALARY
On promotion	£53,803 to £66,938
One year's seniority	£55,050 to £68,415
Two year's seniority	£56,570 to £69,879
Three year's seniority	£58,102 to £71,371
Four year's seniority	£59,626 to £72,848

SURGEON LIEUTENANT COMMANDER / SURGEON COMMANDER / SURGEON CAPTAIN	SALARY
Non-accredited	£64,398 to £96,972
General Medical / Dental Practitioner	£96,261 to £122,378
Consultant	£76,283 to £131,166
General Medical / Dental Practitioner Trainer pay	£7670

MINISTRY OF DEFENCE DISTINCTION AWARDS	SALARY
Level B	£16,126
Level A	£40,315
Level A+	£60,470

## HOW YOU GET PAID

All Naval Service personnel are required to have a bank account. Your salary will be paid directly into your bank account at the end of each month and a pay slip issued to show details of your earnings and the deductions made for tax, National Insurance and other charges. In order to ensure that your first month's salary can be paid promptly, you are strongly advised to open a bank account prior to joining the Royal Navy or Royal Marines. In the event that this is not possible, guidance will be given to those who need to open an appropriate account after joining the Service.

## ADDITIONAL FORMS OF PAY

Some types of work attract additional pay on top of the annual basic pay. The figures here are for guidance only.

### Submariner pay:

Submariners receive a £5000 'golden hello' on completion of training, and a daily supplement to their basic pay of between £12.12 and £26.66 plus an extra £5.24 a day at sea. They also receive a nuclear propulsion supplement of between £2.42 and £20.60 per day.

### Aircrew pay:

Ranges from £7.28 on qualifying up to a maximum of £19.98 a day.

### Other:

Additional forms of pay are awarded to Divers, Hydrographers, Nurses and for a few other very specialist activities.

### Longer separation allowance:

Once you have completed basic training, you will be eligible for a bonus of £6.69 a day, rising to £28.24 per day when serving away from your family or base unit.

### Retention bonuses:

Several bonuses are available to various branches and specialisations for service over a certain period. For more details speak to your Careers Advisor.

For more information about careers in the Royal Navy and Royal Marines visit:

**ROYALNAVY.MOD.UK/CAREERS 08456 07 55 55**