## ROYAL NAVY MEDICAL AND DENTAL OFFICERS

## RATES OF PAY FROM 1 APRIL 2012

The rates of pay shown in this leaflet are effective from 1 April 2012. Pay and allowances are reviewed annually by the Armed Forces Pay Review body.

The point at which you enter this scale depends on the type of commission you are considering and, in some cases, on your professional or academic qualifications and past experience.

| SURGEON SUB LIEUTENANT <br> (MEDICAL AND DENTAL CADETS) | SALARY |
| :--- | :--- |
| First year | $£ 15,233$ |
| Second year | $£ 17,073$ |
| Third year | $£ 18,921$ |
| ACTING SURGEON LIEUTENANT | SALARY |
| Pre-registration Medical Practitioner | $£ 40,728$ |
| SURGEON LIEUTENANT | SALARY |
| On promotion | $£ 53,803$ to $£ 66,938$ |
| One year's seniority | $£ 55,050$ to $£ 68,415$ |
| Two year's seniority | $£ 56,570$ to $£ 69,879$ |
| Three year's seniority | $£ 58,102$ to $£ 71,371$ |
| Four year's seniority | $£ 59,626$ to $£ 72,848$ |
| SURGEON LIEUTENANT COMMANDER / | SALARY |
| SURGEON COMMANDER / |  |
| SURGEON CAPTAIN | $£ 64,398$ to $£ 96,972$ |
| Non-accredited | $£ 96,261$ to $£ 122,378$ |
| General Medical / Dental Practitioner | $£ 76,283$ to $£ 131,166$ |
| Consultant | $£ 7670$ |
| General Medical / Dental Practitioner Trainer pay | SALARY |
| MINISTRY OF DEFENCE DISTINCTION AWARDS | $£ 16,126$ |
| Level B | $£ 40,315$ |
| Level A | $£ 60,470$ |
| Level A+ |  |

## HOW YOU GET PAID

All Naval Service personnel are required to have a bank account. Your salary will be paid directly into your bank account at the end of each month and a pay slip issued to show details of your earnings and the deductions made for tax, National Insurance and other charges. In order to ensure that your first month's salary can be paid promptly, you are strongly advised to open a bank account prior to joining the Royal Navy or Royal Marines. In the event that this is not possible, guidance will be given to those who need to open an appropriate account after joining the Service.

For more information about careers in the Royal Navy and Royal Marines visit:

## ADDITIONAL FORMS OF PAY

Some types of work attract additional pay on top of the annual basic pay. The figures here are for guidance only.

## Submariner pay:

Submariners receive a $£ 5000$ 'golden hello' on completion of training, and a daily supplement to their basic pay of between $£ 12.12$ and $£ 26.66$ plus an extra $£ 5.24$ a day at sea. They also receive a nuclear propulsion supplement of between $£ 2.42$ and $£ 20.60$ per day.

## Aircrew pay:

Ranges from $£ 7.28$ on qualifying up to a maximum of $£ 19.98$ a day.

## Other:

Additional forms of pay are awarded to Divers, Hydrographers, Nurses and for a few other very specialist activities.

Longer separation allowance:
Once you have completed basic training, you will be eligible for a bonus of $£ 6.69$ a day, rising to $£ 28.24$ per day when serving away from your family or base unit.

## Retention bonuses:

Several bonuses are available to various branches and specialisations for service over a certain period. For more details speak to your Careers Advisor.

