



ENGINEERING

MOTORMAN

Although we still use the term Motorman for engineering ratings in the Royal Fleet Auxiliary, this job is open to both men and women. If you're mechanically minded, don't mind being outdoors in all weathers and like a job with plenty of variety, you'll fit right into the team. On a Royal Fleet Auxiliary ship, even routine work is anything but everyday. As well as the engines, you'll be working on everything from cranes to lifts and other deck gear. You'll also have a vital secondary role as a member of the ship's firefighting, first-aid or damage-control team.

As a member of the Royal Fleet Auxiliary, we'll expect you to maintain the highest standards of dress and professional and personal conduct, according to the requirements of the service.

What we're looking for

You'll need commitment, enthusiasm and common sense. This is a skilled engineering role, so you'll need to be technically minded and have an interest in electrical and mechanical systems and equipment. You'll be working outdoors some of the time, so you need to enjoy being out in all weathers. Above all, you need to work well as part of a team.

Training

Your training as a Motorman starts at HMS Sultan in Gosport. You'll spend 18 weeks learning a variety of hands-on engineering skills, including getting to grips with diesel generators, hydraulics and the refrigeration, ventilation and fresh-water systems you'll be working with on our ships.

From HMS Sultan, you'll go on to HMS Collingwood in Hampshire for a four-week course in electrical theory and complete your NVQ in Engineering, before heading off on your first four months at sea.

Much of your training in the Royal Fleet Auxiliary is 'on the job', but you'll also go through fully-funded training to get Maritime & Coastguard Agency (MCA) certificates. These will help you develop your career with us and be recognised by other employers in the Merchant Navy.

Pay and conditions

Pay in the Royal Fleet Auxiliary compares well with similar jobs in the Merchant Navy. You'll receive 74 days' 'earned voyage leave' on full pay after every four months at sea. We offer a choice of excellent Civil Service pension schemes.

We expect you to serve for two years after you've completed your professional training. If you decide to leave after this period, you can do so at any time by giving three months' notice.

Promotion

You'll start your career as a Motorman 2 progressing to become a Motorman 1. With some experience and further training, you could be promoted to Leading Hand. After that, you may go on to become a Petty Officer and then Chief Petty Officer, the highest for ratings. If you show the right commitment, skills and academic ability, you may also have the chance to become an officer. To qualify for promotion, you have to be chosen at a promotion board. You'll be chosen on merit, so if you work hard and show potential, you can quickly rise through the ranks.

Skills for life

Training will be a constant feature of your time with us. We'll help you gain academic and Maritime & Coastguard Agency (MCA) professional qualifications that will be recognised throughout the Merchant Navy. We will pay all the fees for these courses and any study leave you need.

Sport and recreation

When you're in a UK port, you'll be able to use the superb sports and fitness facilities on offer at Royal Navy shore bases. Most RFA ships have gyms and other facilities on board. Overseas, you'll be free to explore when you are off duty.

DO I QUALIFY?

MOTORMAN

Age:	16 upwards.
Nationality:	British.
Qualifications:	No specific qualifications are needed for this job.
Sex:	This job is open to both men and women.
Starting salary:	£16,100 a year. Plus RFA allowance: £3072 a year.

HOW TO APPLY

GET IN TOUCH

1. Go to rfa.mod.uk or call **08456 04 05 20** and ask for an application form.

WHAT HAPPENS NEXT

2. Application form check.
3. Take the recruit test (RT).
4. Interview at HMNB Portsmouth.
5. Pass the Maritime & Coastguard Agency (MCA) medical fitness examination (ENG 1) and other checks.
6. Join the Royal Fleet Auxiliary.

Salary and pay details correct (1 March 2010).

